

Biographical Information for Eduardo F. Cuaderes Jr.

Experience: Owner and operator of **CuaderesMediations** since June 2018. Trained and qualified mediator pursuant to Section 154.052 of the Texas Civil Practice & Remedies Code. Sole attorney/mediation practice providing mediation and other ADR services in all areas of civil law, except family law cases. Volunteer mediator with the Dallas County Dispute Resolution Center. Conduct panel hearings for property owner tax protests and tax entity challenges presented to the Dallas County Appraisal Review Board. Appointed by the Texas Department of Insurance to mediate billing disputes between out-of-network facilities and health plans.

1995 to 2018, served as an associate and shareholder at Littler Mendelson, P.C., the largest labor and employment firm in the United States. Successful first-chair trial and appellate representation of employers in many different federal and state courts and administrative agencies, including Arkansas, Louisiana, Minnesota, Mississippi, New Mexico, Oklahoma, and Texas. Extensive experience in advising clients on all aspects of labor and employment matters, including ERISA matters concerning employer group health plans. Extensive ADR experience in mediation and arbitration. Advised clients on litigation prevention strategies, implementation of employment policies, and how to deal with government investigations.

1992 to 1995, served as a Senior Trial Attorney with the Dallas District Office of the Equal Employment Opportunity Commission. Represented the United States government in all aspects of enforcing anti-discrimination statutes. Advised EEOC investigators and enforcement managers, enforced administrative subpoenas, and prosecuted civil lawsuits seeking to correct unlawful employment practices.

1990 to 1992. Associate with Carrington, Coleman, Sloman & Blumenthal, L.L.P. Represented clients in a variety of civil disputes, including general commercial litigation and securities fraud cases.

1980 to 1986. Served on active duty as a commissioned officer in the U.S. Army, Field Artillery branch. Promoted to the rank of Captain. Held a variety of positions in Europe, the Middle East, and in the United States, including Lance Missile Firing Platoon Leader, Operations Officer, Supply Officer, and Nuclear Weapons Security Officer. Retired in 2000 at the rank of Major after 20 years of service on active duty, the Oklahoma National Guard, and the Individual Ready Reserve.

Education: J.D., with honors, University of Oklahoma College of Law. Law school activities included: Order of the Coif, Research Editor for the Oklahoma

Law Review, Vice President of the Board of Advocates, student instructor in the legal research and writing program. Three summer clerkships, including an in-house clerkship with Phillips Petroleum Corporation in Bartlesville, Oklahoma.

M.A., Counseling Psychology, Ball State University. Earned graduate degree while serving in the military overseas through Ball State's overseas program.

B.A., Political Science, University of Oklahoma.

Court

Admissions:

Admitted to practice in the State of Texas; United States District Courts for the Northern, Southern, Eastern, and Western Districts of Texas; Eastern and Western Districts of Arkansas; Fifth and Tenth Circuit Courts of Appeal; *pro hac vice* admissions in the United States District Courts in Mississippi, Louisiana, Minnesota, Oklahoma, Tennessee, and North Carolina; and state courts in Missouri, New Mexico, Ohio, and Oklahoma.

Miscellaneous

Self-Serving

Information:

A-V rated attorney; member of the American Bar Association and its Alternative Dispute Resolution and Labor and Employment sections; Life Fellow, Texas Bar Foundation; Associate, Patrick E. Higginbotham Inn of Court (1997-1998); 1995 Chair of the Dallas Bar Association Labor and Employment Law Section (during which time the section was recognized as the most outstanding section); Co-Chair of the Dallas Bar Association Community Involvement Committee (1997 and 1998); Family Review Committee of the Dallas Area Habitat for Humanity; Board Chair of Community Health Charities of Texas; Board of Directors of Texas Association of Business; Member of the Dallas County Appraisal Review Board 2019-2021.

CuaderesMediations

10440 N. Central Expressway
Suite 800
Dallas, Texas 75231
(214) 912-8598
(214) 540-6512
jim@cuaderesmediations.com

For more information go to www.CuaderesMediations.com

